



Job Posting: Activity & Athletic Coordinator

About The YES

The YES (Youth Excellence Society) runs seven-week-long cooperative leadership camps for teens at our site on Lake Cowichan. Teens from over 90 BC communities come to take part in these transformational programs focusing on building community, self-worth, resiliency, mental wellness and leadership skills. We offer interactive and games-based programming in the areas of self-awareness, co-operation, communication, global awareness, environmental sustainability and leadership. YES programs emphasize the importance of integrity and inclusion through social-emotional learning (SEL), outdoor education, and critical and creative thinking. We believe that all teens belong to communities of care and respect that nurture their capacity for excellence.

About the Position

Join The YES Team and Lead Outdoor Adventures, Field Games, and Camp Activities!

Position: Activity & Athletic Coordinator

Location: Lake Cowichan, BC

Employment Type: Seasonal (Summer 2025) - Opportunity to extend for further contract work.

Compensation: Competitive wage based on experience

Accommodation & Meals: Provided

Dates: 1-6 week positions available from below dates:

July 6 - 12

July 13 - 19

July 20 - 26

July 27 - Aug 2

Aug 3 - 9

Aug 10 - 16

Aug 17 - 23

Transportation to Cowichan Lake is provided, as well as meals and accommodations. Paid positions and volunteer positions are available. Pay is based on a 35-hour workweek and is negotiable based on experience and availability.

Position Overview

We are seeking a **high-energy, outdoor-oriented leader** to join our summer team as an **Activity & Athletic Coordinator**. This role is ideal for someone who is **sporty, wilderness-savvy, and passionate about youth leadership**. As a key part of our program team, you will be responsible for organizing and leading outdoor and evening activities, field games, canoe trips, and general athletic programming.

This position offers an incredible opportunity to build leadership skills, work in a dynamic team, and inspire young people through outdoor adventure and active engagement.

Key Responsibilities

- Lead and facilitate large-group camp activities, including field games.
- Coordinate and supervise canoe trips, ensuring participant safety and engagement.
- Promote outdoor education, teamwork, and leadership development through interactive games and activities.
- Adapt activities to different skill levels and interests to create an inclusive experience for all campers.
- Encourage a culture of participation, enthusiasm, and positive challenge at camp.
- Ensure safety and risk management during all athletic and outdoor programming.
- Collaborate with a team of camp facilitators to create a well-rounded, fun, and engaging camp experience.

Qualifications & Skills

- Experience leading outdoor or athletic activities (e.g., sports, adventure-based programming, wilderness education, or team-building games).
- Passion for working with youth (ages 14-18) in a camp or recreation setting.
- Strong leadership and facilitation skills with an ability to engage large groups.
- Ability to work independently and as part of a dynamic team.
- Outdoor safety awareness and risk management experience.
- First Aid certification (or willingness to obtain before the camp season).
- Paddle Canada certification, Bronze Cross, or other canoeing/kayaking experience is an asset.

What We Offer

- A rewarding summer experience in a beautiful outdoor setting.
- Hands-on leadership training and mentorship.
- Meals and accommodations are provided throughout the camp season.
- Competitive wages based on experience.
- Opportunities for professional growth in recreation, education, and youth leadership.

If you are interested in this role, please contact Chelsea with an expression of interest and resume at director@theyes.ca.