



The Youth Excellence Society
604-960-1377
info@theyes.ca
www.theyes.ca

Job Posting: Lifeguard & Facilitator

ABOUT THE YES

The YES (Youth Excellence Society) runs seven-week-long cooperative leadership camps for teens at our site on Lake Cowichan. Teens from over 90 BC communities come to take part in these transformational programs focusing on building community, self-worth, resiliency, mental wellness and leadership skills. We offer interactive and games-based programming in the areas of self-awareness, co-operation, communication, global awareness, environmental sustainability and leadership. YES programs emphasize the importance of integrity and inclusion through social-emotional learning (SEL), outdoor education, and critical and creative thinking. We believe that all teens belong to communities of care and respect that nurture their capacity for excellence.

POSITION DETAILS

1-6 week positions available from below dates:

July 6 - 12

July 13 - 19

July 20 - 26

July 27 - Aug 2

Aug 3 - 9

Aug 10 - 16

Aug 17 - 23

Transportation to Cowichan Lake is provided, as well as meals and accommodations.

Paid positions and volunteer positions are available. Pay is based on a 35-hour workweek and is negotiable based on experience and availability. We value our lifeguards highly, and pay competitive wages.

Additionally, in certain circumstances, The YES will help pay for certifications and insurance.

Qualifications: Valid NLS-Poolside

Ideal Candidate: An excellent opportunity for anyone looking to work with teens, gain volunteer or work experience relating to child and youth care, recreation, education and/or outdoor education.

If you're looking for practicum experience, volunteer hours, or a reference for school or work, talk to us!

Assets: Prior experience/passion working with youth (ages 14-18)

POSITION SUMMARY

The lifeguard is a position that fulfills two critical areas of responsibility at camp. This position supports the practice of safety at all water-related activities and throughout camp programming (hydration, sun-safety, etc). The lifeguard will provide instructions and emergency protocols to staff, volunteers and participants prior to and during waterfront activities. Additionally, this position requires collaboration with a team of 15 YES Staff Members per week to create and facilitate leadership-centred programs and the general running of the camp as a counselor.

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The Youth Excellence Society is a charitable organization dedicated to the promotion of co-operative youth leadership.

The candidate will receive training in facilitation, leadership, crisis response, and team building. Additionally, all new staff will receive on-the-job training and mentorship from experienced YES facilitators.

Responsibilities

- Supervise swimming activities at lake front and ensure that policies, guidelines, and safety procedures are followed
- Warns swimmers of improper activities or danger and enforces water safety policies
- Develop and implement supportive, inclusive communities that encourage teens to challenge themselves and create positive change.
- Be able to work independently and as a team.
- Be understanding, compassionate, empathetic and a great communicator of needs, challenges, and goals.
- Plan and facilitate interactive activities and sessions with YES Staff team for youth.

If you're interested in lifeguarding with The YES, please send an expression of interest to us at director@theyes.ca.